

# STRENGTHS APPROACH TO SUPERVISION



This workshop is designed for anyone who gives or receives supervision. Using group discussion, exercises, demonstrations and hands-on tools, participants will learn to apply a strengths approach to supervision conversations with the aim of building reflective, creative and effective agreements and relationships. Such relationships play a major role in building organisational culture and worker satisfaction, and ultimately create better outcomes for clients.

## AUDIENCE

This highly-interactive workshop is suitable for anyone working in human services or education who wishes to initiate or further embed a strengths-based supervision culture and practice in the workplace.

## LEARNING OUTCOMES

Participants have the opportunity to:

- explore how strengths principles apply to supervision
- consider how values and beliefs impact upon supervision
- understand shared responsibility within supervision
- identify the purpose and functions of supervision
- observe and practise a strengths approach to supervision
- gather ideas for developing a culture of feedback within supervision
- learn how to develop a strengths-based supervision agreement.

## PRACTICE KNOWLEDGE

This training is grounded in over 25 years of supervision practice across a range of services including family work, youth services, mental health support, financial counselling and victim support programs. The strengths approach to supervision explored in this training provides a collaborative, inclusive and reflective approach to the shared responsibility of service provision. This training is also informed by other knowledge platforms for practice including:

- Solution-focused practice
- Brief Therapy
- Appreciative Inquiry
- Critical Reflection
- Creative Therapies
- Circles approaches to groupwork

## RESOURCES USED IN THIS WORKSHOP

- Participant Resource Notes and handouts (provided to participants)
- A range of strengths-based tools published by Innovative Resources, particularly *A Vision for Supervision*.
- Online visual components
- Powerpoint images and quotes to engage and inspire.

## DURATION

One day workshop, 9:30am-4pm

This training is also offered as a 'Your Place' one or two-day format i.e at your workplace, providing more content and greater opportunity for shared reflection and practice. Please see our website for information.



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# Registration Form



Please fax or send registration form and payment to:

St Luke's Innovative Resources 62 Collins Street, Kangaroo Flat Victoria 3555, or fax (03) 5447 2099.

Full payment is required at the time of registration to secure your place in any of the activities.

If paying by cheque please make payable to: St Luke's Innovative Resources.

Name (one form per person): .....

Organisation: .....

Address: ..... Postcode: .....

Phone: (.....)..... Fax: (.....).....

Email: .....

Special Dietary Requirements: .....

Payment by:  Invoice (organisations only). Please forward a copy of this form with any correspondence

Cheque       Visa card       Master card

Card Number \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_ Expires \_\_\_\_\_ / \_\_\_\_\_ CW No. \_\_\_\_\_

Full name on card \_\_\_\_\_ Signature \_\_\_\_\_

Date	Workshop	Location	Cost
Tuesday 30 April, 2019	Strengths Approach to Supervision (1 day)	Innovative Resources Training Room 62 Collins Street, Kangaroo Flat (Bendigo) Victoria 3555	\$240.00 per person Includes GST.

For more information, please phone (03) 5446 0500

or email [training@innovativeresources.org](mailto:training@innovativeresources.org)

**[www.innovativeresources.org](http://www.innovativeresources.org)**

**Train:** We run a free transit service from the Kangaroo Flat railway station (on the Melbourne to Bendigo line). Just let us know what time your train gets in and we will collect you.

**Parking:** There is plenty of free parking available on site

**Catering:** Morning and afternoon tea, and lunch will be provided. Please advise of any special dietary requirements.

CANCELLATION POLICY: A full refund will be given if notice of cancellation is received in writing up to 10 working days prior to a workshop. Registrations cancelled between 5 and 10 days prior to the commencement of the workshop will incur a 25% administration fee. Fees for registrations cancelled less than five working days prior to the commencement of the workshop will not be refunded. Workshops may be cancelled should participant numbers be insufficient. Innovative Resources will notify participants as soon as this decision is made and a full refund will be provided.

NOTE: Unless otherwise requested, your name and address may be added to our mailing list.